General Assembly

Distr.: General
14 January 2016

Seventieth session
Agenda item 131

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/624)*]

70/238. Financial reports and audited financial statements, and reports of the Board of Auditors

The General Assembly,

Recalling its resolution 52/212 B of 31 March 1998 and its decision 57/573 of 20 December 2002,

Recalling also its resolutions 69/249 A of 29 December 2014 and 69/249 B of 25 June 2015,

Having considered, for the period ended 31 December 2014, the financial reports and audited financial statements and the reports and audit opinions of the Board of Auditors on the United Nations,[1] the International Trade Centre,[2] the United Nations University,[3] the United Nations Development Programme,[4] the United Nations Capital Development Fund,[5] the United Nations Children's Fund,[6] the United Nations Relief and Works Agency for Palestine Refugees in the Near East,[7] the United Nations Institute for Training and Research,[8] the voluntary funds administered by the United Nations High Commissioner for Refugees,[9] the Fund of the United Nations Environment Programme,[10] the United Nations Population Fund,[11] the United Nations Human Settlements Programme,[12] the United Nations Office on Drugs and Crime,[13] the United Nations Office for Project Services,[14] the

[1] *Official Records of the General Assembly, Seventieth Session, Supplement No. 5*, vol. I and corrigendum (A/70/5 (Vol. I) and Corr.1).
[2] Ibid., vol. III and corrigendum (A/70/5 (Vol. III) and Corr.1).
[3] Ibid., vol. IV (A/70/5 (Vol. IV)).
[4] Ibid., *Supplement No. 5A* (A/70/5/Add.1).
[5] Ibid., *Supplement No. 5B* (A/70/5/Add.2).
[6] Ibid., *Supplement No. 5C* (A/70/5/Add.3).
[7] Ibid., *Supplement No. 5D* and corrigendum (A/70/5/Add.4 and Corr.1).
[8] Ibid., *Supplement No. 5E* (A/70/5/Add.5).
[9] Ibid., *Supplement No. 5F* (A/70/5/Add.6).
[10] Ibid., *Supplement No. 5G* (A/70/5/Add.7).
[11] Ibid., *Supplement No. 5H* (A/70/5/Add.8).
[12] Ibid., *Supplement No. 5I* (A/70/5/Add.9).
[13] Ibid., *Supplement No. 5J* and corrigendum (A/70/5/Add.10 and Corr.1).
[14] Ibid., *Supplement No. 5K* and corrigendum (A/70/5/Add.11 and Corr.1).

Please recycle

United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women),[15] the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994,[16] the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991[17] and the International Residual Mechanism for Criminal Tribunals,[18] the note by the Secretary-General transmitting the concise summary of the principal findings and conclusions contained in the reports of the Board of Auditors for the annual financial period 2014,[19] the reports of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its reports for the year ended 31 December 2014 on the United Nations and on the capital master plan,[20] and on the implementation of the recommendations of the Board contained in its reports on the United Nations funds and programmes for the year ended 31 December 2014,[21] and the report of the Advisory Committee on Administrative and Budgetary Questions,[22]

1. *Accepts* the financial reports and audited financial statements and the reports and audit opinions of the Board of Auditors for the above-mentioned organizations;[1–18]

2. *Approves* the conclusions and recommendations contained in the reports of the Board of Auditors;

3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[22]

4. *Reaffirms* that the Board of Auditors shall be completely independent and solely responsible for the conduct of audits;

5. *Decides* to consider further the reports of the Board of Auditors on the International Criminal Tribunal for Rwanda,[16] the International Tribunal for the Former Yugoslavia[17] and the International Residual Mechanism for Criminal Tribunals[18] under the respective agenda items relating to the Tribunals and the Mechanism;

6. *Commends* the Board of Auditors for the continued high quality of its reports and the streamlined format thereof;

7. *Takes note* of the reports of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its reports for the year ended 31 December 2014 on the United Nations and on the capital master plan,[20] and on the implementation of the recommendations of the Board contained in its reports on the United Nations funds and programmes for the year ended 31 December 2014;[21]

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[15] Ibid., *Supplement No. 5L* (A/70/5/Add.12).

[16] Ibid., *Supplement No. 5M* (A/70/5/Add.13).

[17] Ibid., *Supplement No. 5N* and corrigendum (A/70/5/Add.14 and Corr.1).

[18] Ibid., *Supplement No. 5O* (A/70/5/Add.15).

[19] A/70/322 and Corr.1 and 2.

[20] A/70/338 and Corr.1, sects. I and II.

[21] A/70/338/Add.1.

[22] A/70/380.

8. *Reiterates its request* to the Secretary-General and the executive heads of the funds and programmes of the United Nations to ensure the full implementation of the recommendations of the Board of Auditors and the related recommendations of the Advisory Committee in a prompt and timely manner, to continue to hold programme managers accountable for the non-implementation of recommendations and to effectively address the root causes of the problems highlighted by the Board;

9. *Reiterates its request* to the Secretary-General to provide in his reports on the implementation of the recommendations of the Board of Auditors a full explanation for the delays in the implementation of the recommendations of the Board, in particular those recommendations not yet fully implemented that are two or more years old;

10. *Also reiterates its request* to the Secretary-General to indicate in future reports an expected time frame for the implementation of the recommendations of the Board of Auditors, as well as the priorities for their implementation and the office holders to be held accountable;

11. *Expresses concern* about the continued deficiencies and weaknesses identified by the Board of Auditors in the United Nations, and in this regard requests the Secretary-General to continue his efforts to address these weaknesses, as a matter of priority, taking into account the comments, observations and recommendations of the Board;

12. *Also expresses concern* about the cross-cutting and systemic risks identified by the Board of Auditors in the other United Nations entities, and in this regard requests the Secretary-General, in his capacity as Chair of the United Nations System Chief Executives Board for Coordination, to invite the heads of the United Nations entities to take corrective actions to address these weaknesses, as a matter of priority, taking into account the comments, observations and recommendations of the Board of Auditors;

13. *Notes with concern* the general deficiencies identified by the Board of Auditors with respect to control and fraud prevention, activities that are particularly necessary given the high-risk environments in which the United Nations and all its entities operate, and stresses the need for the United Nations and all its entities to take measures to address these deficiencies, including through the development of comprehensive fraud risk assessments and counter-fraud strategies, the issuance of a standard definition of fraud for application across the United Nations system and standard operating procedures for fraud prevention;

14. *Stresses* that the report of the Board of Auditors on the United Nations Joint Staff Pension Fund should be submitted separately to the General Assembly, as is the case with other United Nations entities, and decides that a copy should continue to be annexed to the report of the United Nations Joint Staff Pension Board;

15. *Decides* to continue to consider the report of the Board of Auditors on the United Nations Joint Staff Pension Fund in the context of the report of the United Nations Joint Staff Pension Board.

82nd plenary meeting
23 December 2015

General Assembly

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Seventieth session
Agenda item 131

Resolution adopted by the General Assembly on 1 April 2016

[*on the report of the Fifth Committee (A/70/624/Add.1)*]

70/238. Financial reports and audited financial statements, and reports of the Board of Auditors

B[1]

The General Assembly,

I

Report of the Board of Auditors on the strategic heritage plan of the United Nations Office at Geneva

Recalling section V of its resolution 68/247 A of 27 December 2013,

Having considered the note by the Secretary-General transmitting the report of the Board of Auditors on the strategic heritage plan of the United Nations Office at Geneva[2] and the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its report,[3] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[4]

1. *Takes note* of the note by the Secretary-General transmitting the report of the Board of Auditors on the strategic heritage plan of the United Nations Office at Geneva[2] and the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its report;[3]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[4] subject to the provisions of the present resolution;

3. *Reaffirms* paragraphs 17 and 18 of section X of its resolution 70/248 A of 23 December 2015;

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[1] Resolution 70/238, in section VI of the *Official Records of the General Assembly, Seventieth Session, Supplement No. 49* (A/70/49), vol. I, becomes resolution 70/238 A.

[2] A/70/569.

[3] A/70/585.

[4] A/70/608.

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4. *Accepts* the report of the Board of Auditors;

5. *Approves* the recommendations of the Board of Auditors contained in its report;

II

Report of the Board of Auditors on progress in the handling of information and communications technology affairs in the Secretariat

Recalling its resolution 66/246 of 24 December 2011, section XV of its resolution 68/247 A of 27 December 2013 and section II of its resolution 69/262 of 29 December 2014,

Having considered the note by the Secretary-General transmitting the report of the Board of Auditors on progress in the handling of information and communications technology affairs in the Secretariat[5] and the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its report,[6] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[7]

1. *Takes note* of the note by the Secretary-General transmitting the report of the Board of Auditors on progress in the handling of information and communications technology affairs in the Secretariat[5] and the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors contained in its report;[6]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[7]

3. *Accepts* the report of the Board of Auditors;

4. *Approves* the recommendations of the Board of Auditors contained in its report.

90th plenary meeting
1 April 2016

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[5] A/70/581.
[6] A/70/607.
[7] A/70/755.

United Nations A/RES/70/239

General Assembly

Distr.: General
8 February 2016

Seventieth session
Agenda item 133

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/631)*]

70/239. Capital master plan

The General Assembly,

Recalling its resolutions 54/249 of 23 December 1999, 55/238 of 23 December 2000, 56/234 and 56/236 of 24 December 2001 and 56/286 of 27 June 2002, section II of its resolution 57/292 of 20 December 2002, its resolution 59/295 of 22 June 2005, section II of its resolution 60/248 of 23 December 2005, its resolutions 60/256 of 8 May 2006, 60/282 of 30 June 2006, 61/251 of 22 December 2006, 62/87 of 10 December 2007, 63/270 of 7 April 2009, 64/228 of 22 December 2009 and 65/269 of 4 April 2011, section III of its resolution 66/258 of 9 April 2012, section V of its resolution 67/246 of 24 December 2012, section IV of its resolution 68/247 A of 27 December 2013, section VII of its resolution 68/247 B of 9 April 2014 and section VIII of its resolution 69/274 A of 2 April 2015 and its decisions 58/566 of 8 April 2004, 65/543 of 24 December 2010 and 66/555 of 24 December 2011,

Having considered the thirteenth annual progress report of the Secretary-General,[1] the report of the Board of Auditors on the capital master plan for the year ended 31 December 2014,[2] the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors on the capital master plan for the year ended 31 December 2014[3] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[4]

1. *Takes note* of the thirteenth annual progress report of the Secretary-General,[1] the report of the Board of Auditors[2] and the report of the Secretary-General on the implementation of the recommendations of the Board of Auditors;[3]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[4]

3. *Accepts* the report of the Board of Auditors;

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[1] A/70/343.

[2] *Official Records of the General Assembly, Seventieth Session, Supplement No. 5*, vol. V (A/70/5 (Vol. V)).

[3] A/70/338 and Corr.1, sect. III.

[4] A/70/441.

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4. *Approves* the recommendations of the Board of Auditors contained in its report;

5. *Stresses* the special role of the host country Government with regard to support for United Nations Headquarters, in New York;

6. *Notes* the benefits, including economic benefits, accruing to host countries from the presence of the United Nations, and the costs incurred;

7. *Recalls* section VIII, paragraph 10, of its resolution 69/274 A, notes with concern the continued delays in the demolition of the temporary North Lawn Building, which is within the scope of the capital master plan project, and requests the Secretary-General to ensure that the deconstruction and demolition of the building is completed without any further delay and to report thereon in the context of his next report;

8. *Requests* the Secretary-General to ensure the commemorative value of the Dag Hammarskjöld Library;

9. *Reaffirms its commitment* to the renovation of the Dag Hammarskjöld Library and South Annex Buildings, and requests the Secretary-General to submit to the General Assembly, for its consideration and approval, future proposals relating to the renovation of these two buildings as separate projects outside the scope of the capital master plan through established procedures;

10. *Recalls* section IV, paragraph 12, of its resolution 68/247 A, and reiterates its request to the Secretary-General to continue to engage in high-level conversations with the host city with a view to addressing the pending security concerns in relation to the Dag Hammarskjöld Library and South Annex Buildings and to report on this matter in the context of the fourteenth annual progress report;

11. *Requests* the Secretary-General to ensure the timely conclusion of the procurement process and the completion of the security-related work at 42nd and 48th Streets before the end of 2016;

12. *Regrets* that data on utility consumption were not made available to benchmark the benefits achieved against utility consumption prior to the capital master plan, and requests the Secretary-General to provide in his fourteenth annual progress report data on current utility consumption, including consumption patterns prior to the capital master plan;

13. *Acknowledges* the handover of post-renovation activities to the Office of Central Support Services of the Department of Management of the Secretariat, and requests the Secretary-General to ensure proper mechanisms of accountability and clear reporting lines after the closure of the Office of the Capital Master Plan and to report thereon in the context of the fourteenth annual progress report;

14. *Requests* the Secretary-General to ensure that the costs of the remaining activities will be met from the existing resources of the capital master plan project;

15. *Also requests* the Secretary-General to ensure that any cost changes are kept to a minimum and that detailed and comprehensive information is provided in the next progress report;

16. *Further requests* the Secretary-General to provide updated information with respect to the latest expenditure, obligations and disbursement of the project, the breakdown of the requirements for the remaining activities until project completion and the anticipated potential savings from the closure of contracts in the fourteenth annual progress report;

17. *Requests* the Secretary-General to expedite the remaining activities and the final financial close-out of the project;

18. *Reiterates its request* to the Advisory Committee to request the Board of Auditors to continue to report annually on the capital master plan, including the remaining activities of the project, until the final close-out of the accounts;

19. *Recalls* paragraph 18 of the report of the Advisory Committee, and requests the Secretary-General to provide data on the quantifiable benefits reportedly derived from the capital master plan;

20. *Notes* the forthcoming issuance of the guidelines for the management of construction projects of the Organization, and encourages the Secretary-General to take on board all related recommendations of the Board of Auditors and the Advisory Committee, as appropriate;

21. *Requests* the Advisory Committee to request the Board of Auditors to update, if appropriate, its paper on lessons learned from the capital master plan and to include it as an annex to the next report of the Board of Auditors on the capital master plan.

82nd plenary meeting
23 December 2015

General Assembly

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Seventieth session
Agenda item 133

Resolutions adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/631)*]

70/240. Programme budget for the biennium 2014–2015

A

Final budget appropriations for the biennium 2014–2015

The General Assembly

1. *Takes note* of the second performance report of the Secretary-General on the programme budget for the biennium 2014–2015,[1] and endorses the conclusions and recommendations contained in the related report of the Advisory Committee on Administrative and Budgetary Questions;[2]

2. *Resolves* that, for the biennium 2014–2015:

(*a*) The amount of 5,831,919,300 United States dollars appropriated by it in its resolutions 69/263 A of 29 December 2014, 69/274 A of 2 April 2015 and 69/274 B of 25 June 2015 shall be decreased by 23,353,800 dollars, as follows:

Section		*Amount approved in resolutions 69/263 A and 69/274 A and B*	*Increase/ (decrease)*	*Final appropriation*
		(United States dollars)		
	Part I. *Overall policymaking, direction and coordination*			
1.	Overall policymaking, direction and coordination	119 229 300	(1 126 100)	118 103 200
2.	General Assembly and Economic and Social Council affairs and conference management	673 510 200	(13 398 800)	660 111 400
	Subtotal, part I	**792 739 500**	**(14 524 900)**	**778 214 600**

[1] A/70/557.
[2] A/70/619.

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Section		Amount approved in resolutions 69/263 A and 69/274 A and B	Increase/ (decrease)	Final appropriation
		(United States dollars)		
	Part II. *Political affairs*			
3.	Political affairs	1 305 790 200	(14 982 300)	1 290 807 900
4.	Disarmament	25 379 700	2 329 600	27 709 300
5.	Peacekeeping operations	113 818 500	(3 795 700)	110 022 800
6.	Peaceful uses of outer space	8 159 600	(135 000)	8 024 600
	Subtotal, part II	**1 453 148 000**	**(16 583 400)**	**1 436 564 600**
	Part III. *International justice and law*			
7.	International Court of Justice	51 403 100	(343 400)	51 059 700
8.	Legal affairs	48 087 100	197 300	48 284 400
	Subtotal, part III	**99 490 200**	**(146 100)**	**99 344 100**
	Part IV. *International cooperation for development*			
9.	Economic and social affairs	163 789 000	(424 500)	163 364 500
10.	Least developed countries, landlocked developing countries and small island developing States	11 579 100	(2 669 000)	8 910 100
11.	United Nations support for the New Partnership for Africa's Development	17 010 400	(2 925 200)	14 085 200
12.	Trade and development	147 915 300	(419 200)	147 496 100
13.	International Trade Centre	39 454 900	(559 200)	38 895 700
14.	Environment	34 510 700	(1 860 600)	32 650 100
15.	Human settlements	23 130 300	1 892 900	25 023 200
16.	International drug control, crime and terrorism prevention and criminal justice	43 938 300	(82 900)	43 855 400
17.	UN-Women	15 356 500	(36 400)	15 320 100
	Subtotal, part IV	**496 684 500**	**(7 084 100)**	**489 600 400**
	Part V. *Regional cooperation for development*			
18.	Economic and social development in Africa	150 951 900	(3 777 800)	147 174 100
19.	Economic and social development in Asia and the Pacific	102 515 700	(2 167 900)	100 347 800
20.	Economic development in Europe	72 532 600	2 930 000	75 462 600
21.	Economic and social development in Latin America and the Caribbean	114 050 000	3 063 600	117 113 600
22.	Economic and social development in Western Asia	72 073 800	1 913 100	73 986 900
23.	Regular programme of technical cooperation	57 792 200	(995 400)	56 796 800
	Subtotal, part V	**569 916 200**	**965 600**	**570 881 800**

Section		Amount approved in resolutions 69/263 A and 69/274 A and B	Increase/ (decrease)	Final appropriation
		(United States dollars)		
	Part VI. *Human rights and humanitarian affairs*			
24.	Human rights	208 381 700	1 839 500	210 221 200
25.	International protection, durable solutions and assistance to refugees	90 868 900	(1 187 700)	89 681 200
26.	Palestine refugees	55 302 400	38 400	55 340 800
27.	Humanitarian assistance	119 777 300	(705 500)	119 071 800
	Subtotal, part VI	**474 330 300**	**(15 300)**	**474 315 000**
	Part VII. *Public information*			
28.	Public information	190 079 900	(535 100)	189 544 800
	Subtotal, part VII	**190 079 900**	**(535 100)**	**189 544 800**
	Part VIII. *Common support services*			
29A.	Office of the Under-Secretary-General for Management	56 736 200	461 800	57 198 000
29B.	Office of Programme Planning, Budget and Accounts	37 179 500	12 273 200	49 452 700
29C.	Office of Human Resources Management	77 412 200	(228 700)	77 183 500
29D.	Office of Central Support Services	194 287 500	2 687 400	196 974 900
29E.	Office of Information and Communications Technology	74 453 100	(775 600)	73 677 500
29F.	Administration, Geneva	155 802 700	3 356 900	159 159 600
29G.	Administration, Vienna	40 929 800	(3 817 300)	37 112 500
29H.	Administration, Nairobi	31 467 900	188 600	31 656 500
	Subtotal, part VIII	**668 268 900**	**14 146 300**	**682 415 200**
	Part IX. *Internal oversight*			
30.	Internal oversight	40 632 100	406 300	41 038 400
	Subtotal, part IX	**40 632 100**	**406 300**	**41 038 400**
	Part X. *Jointly financed administrative activities and special expenses*			
31.	Jointly financed administrative activities	11 411 400	188 200	11 599 600
32.	Special expenses	143 660 200	(9 457 400)	134 202 800
	Subtotal, part X	**155 071 600**	**(9 269 200)**	**145 802 400**
	Part XI. *Capital expenditures*			
33.	Construction, alteration, improvement and major maintenance	109 864 500	1 618 600	111 483 100
	Subtotal, part XI	**109 864 500**	**1 618 600**	**111 483 100**

Section		Amount approved in resolutions 69/263 A and 69/274 A and B	Increase/ (decrease)	Final appropriation
		(United States dollars)		
	Part XII. *Safety and security*			
34.	Safety and security	243 866 400	7 730 800	251 597 200
	Subtotal, part XII	**243 866 400**	**7 730 800**	**251 597 200**
	Part XIII. *Development Account*			
35.	Development Account	28 398 800	–	28 398 800
	Subtotal, part XIII	**28 398 800**	**–**	**28 398 800**
	Part XIV. *Staff assessment*			
36.	Staff assessment	509 428 400	(63 300)	509 365 100
	Subtotal, part XIV	**509 428 400**	**(63 300)**	**509 365 100**
	Total	**5 831 919 300**	**(23 353 800)**	**5 808 565 500**

(*b*) The Secretary-General shall be authorized to transfer credits between sections of the budget, with the concurrence of the Advisory Committee;

(*c*) In addition to the appropriations approved under paragraph 2 (*a*) above, an amount of 75,000 dollars shall be appropriated for each year of the biennium 2014–2015 from the accumulated income of the Library Endowment Fund for the purchase of books, periodicals, maps and library equipment and for such other expenses of the Library at the Palais des Nations in Geneva as are in accordance with the objects and provisions of the endowment.

82nd plenary meeting
23 December 2015

B

Final income estimates for the biennium 2014–2015

The General Assembly

Resolves that, for the biennium 2014–2015:

(*a*) The estimates of income of 546,833,500 United States dollars approved by it in its resolutions 69/263 B of 29 December 2014 and 69/274 B of 25 June 2015 shall be increased by 27,822,300 dollars, as follows:

Income section		Amount approved in resolutions 69/263 B and 69/274 B	Increase/ (decrease)	Final estimates
		(United States dollars)		
1.	Income from staff assessment	513 890 900	(580 100)	513 310 800
	Subtotal, income section 1	**513 890 900**	**(580 100)**	**513 310 800**

Income section	Amount approved in resolutions 69/263 B and 69/274 B	Increase/ (decrease)	Final estimates
	(United States dollars)		
2. General income	37 897 100	29 001 500	66 898 600
3. Services to the public	(4 954 500)	(599 100)	(5 553 600)
Subtotal, income sections 2 and 3	**32 942 600**	**28 402 400**	**61 345 000**
Total	**546 833 500**	**27 822 300**	**574 655 800**

(*b*) The income from staff assessment shall be credited to the Tax Equalization Fund in accordance with the provisions of General Assembly resolution 973 (X) of 15 December 1955;

(*c*) Direct expenses of the United Nations Postal Administration, services to visitors, catering and related services, garage operations, television services and the sale of publications not provided for under the budget appropriations shall be charged against the income derived from those activities.

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23 December 2015

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Agenda item 144

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/632)*]

70/241. Financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994

The General Assembly,

I

Second performance report on the budget of the International Criminal Tribunal for Rwanda for the biennium 2014–2015

Having considered the second performance report of the Secretary-General on the budget, for the biennium 2014–2015, of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Recalling its resolution 49/251 of 20 July 1995 on the financing of the International Criminal Tribunal for Rwanda and its subsequent resolutions thereon, the latest of which were resolutions 68/255 of 27 December 2013 and 69/254 of 29 December 2014,

1. *Takes note* of the second performance report of the Secretary-General on the budget of the International Criminal Tribunal for Rwanda for the biennium 2014–2015[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions;[2]

[1] A/70/553.
[2] A/70/600.

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2. *Endorses* the conclusions and recommendations contained in section II.A of the report of the Advisory Committee, subject to the provisions of the present resolution;

3. *Decides* to consider the treatment of the accrued liabilities for the after-service health insurance benefits payable to former staff and the accrued liabilities for the pensions of retired judges, and their surviving spouses, of the International Criminal Tribunal for Rwanda under agenda item 146, Financing of the International Residual Mechanism for Criminal Tribunals;

4. *Resolves* that, for the biennium 2014–2015, the amount of 94,883,600 United States dollars gross (88,316,800 dollars net) approved in its resolution 69/254 for the financing of the Tribunal shall be adjusted by the amount of 11,184,500 dollars gross (9,156,600 dollars net), for a total amount of 106,068,100 dollars gross (97,473,400 dollars net);

II

Budget for the International Criminal Tribunal for Rwanda for the biennium 2016–2017: liquidation

Having considered the reports of the Secretary-General on the financing of the liquidation of the International Criminal Tribunal for Rwanda for the biennium 2016–2017[3] and on the revised estimates arising from the effects of changes in rates of exchange and inflation,[4]

Having also considered the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the reports of the Secretary-General on the financing of the liquidation of the International Criminal Tribunal for Rwanda for the biennium 2016–2017[3] and on the revised estimates arising from the effects of changes in rates of exchange and inflation;[4]

2. *Endorses* the conclusions and recommendations contained in the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5] subject to the provisions of the present resolution;

3. *Decides* to approve 43 positions and related non-post resources as proposed by the Secretary-General;

4. *Takes note* of paragraph 15 of the report of the Advisory Committee;[2]

5. *Notes* that the liquidation of the Tribunal is estimated to be completed in five months, beginning 1 January 2016, and encourages the Secretary-General to ensure that the liquidation activities are completed in a timely manner;

6. *Decides* to appropriate to the Special Account for the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and

[3] A/70/448.

[4] A/70/606.

[5] A/70/600 and A/70/7/Add.35.

31 December 1994 a total amount of 2,086,100 dollars gross (1,978,800 dollars net) for the biennium 2016–2017, as detailed in the annex to the present resolution;

7. *Also decides* that the total assessment for 2016 under the Special Account, amounting to 13,270,600 dollars, shall consist of:

(*a*) 2,086,100 dollars, being the estimated appropriation approved for the biennium 2016–2017;

(*b*) 11,184,500 dollars, being the increase in the final appropriation for the biennium 2014–2015 approved by the General Assembly in paragraph 4 of section I above;

8. *Further decides* to apportion the amount of 6,635,300 dollars gross (5,567,700 dollars net) among Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for 2016;

9. *Decides* to apportion the amount of 6,635,300 dollars gross (5,567,700 dollars net) among Member States in accordance with the scale of assessments applicable to peacekeeping operations for 2016;

10. *Also decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraphs 8 and 9 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 2,135,200 dollars approved for the Tribunal for 2016.

82nd plenary meeting
23 December 2015

Annex

Financing for the biennium 2016–2017 of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994

	Gross	*Net of staff assessment*
	(United States dollars)	
Estimated appropriation for the biennium 2016–2017	2 628 200	2 495 100
Revised estimates: effects of changes in rates of exchange and inflation	(525 200)	(500 000)
Recommendations of the Advisory Committee on Administrative and Budgetary Questions	(328 400)	(303 700)
Recommendations of the Fifth Committee	311 500	287 400
Estimated initial appropriation for the biennium 2016–2017	**2 086 100**	**1 978 800**

	Gross	*Net of staff assessment*
	(United States dollars)	
Total assessment for 2016		
Requirements representing the estimated appropriation for the biennium 2016–2017	**2 086 100**	**1 978 800**
Requirements arising from the final appropriation for the biennium 2014–2015	**11 184 500**	**9 156 600**
Net contributions assessed on Member States for 2016	**13 270 600**	**11 135 400**
Of which:		
Contributions assessed on Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for 2016	**6 635 300**	**5 567 700**
Contributions assessed on Member States in accordance with the scale of assessments applicable to peacekeeping operations of the United Nations for 2016	**6 635 300**	**5 567 700**

General Assembly

Distr.: General
17 February 2016

Seventieth session
Agenda item 145

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/633)*]

70/242. Financing of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991

The General Assembly,

I

Second performance report on the budget of the International Tribunal for the Former Yugoslavia for the biennium 2014–2015

Having considered the second performance report of the Secretary-General on the budget, for the biennium 2014–2015, of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Recalling its resolution 47/235 of 14 September 1993 on the financing of the International Tribunal for the Former Yugoslavia and its subsequent resolutions thereon, the latest of which were resolutions 68/256 of 27 December 2013 and 69/255 of 29 December 2014,

1. *Takes note* of the second performance report of the Secretary-General on the budget of the International Tribunal for the Former Yugoslavia for the biennium 2014–2015;[1]

2. *Endorses* the conclusions and recommendations contained in section III.A of the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

3. *Resolves* that, for the biennium 2014–2015, the amount of 201,054,800 United States dollars gross (179,074,200 dollars net) approved in its resolution 69/255 for the financing of the Tribunal shall be adjusted by the amount of

[1] A/70/554.
[2] A/70/600.

Please recycle

9,947,400 dollars gross (11,876,900 dollars net), for a total amount of 191,107,400 dollars gross (167,197,300 dollars net);

II

Budget for the International Tribunal for the Former Yugoslavia for the biennium 2016–2017

Having considered the reports of the Secretary-General on the budget for the International Tribunal for the Former Yugoslavia for the biennium 2016–2017[3] and on the revised estimates arising from the effects of changes in rates of exchange and inflation,[4]

Having also considered the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the reports of the Secretary-General on the budget for the International Tribunal for the Former Yugoslavia for the biennium 2016–2017[3] and on the revised estimates arising from the effects of changes in rates of exchange and inflation;[4]

2. *Endorses* the conclusions and recommendations contained in the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5] subject to the provisions of the present resolution;

3. *Recalls* paragraph 21 of the report of the Advisory Committee,[2] notes with concern the delay in the implementation of the completion strategy, and emphasizes the importance of the continued efforts of the Secretary-General to implement the completion strategy for the Tribunal in an efficient and timely manner;

4. *Decides* to appropriate to the Special Account for the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 a total amount of 95,747,100 dollars gross (85,024,600 dollars net) for the biennium 2016–2017, as detailed in the annex to the present resolution;

5. *Also decides* that the total assessment for 2016 under the Special Account, amounting to 37,550,650 dollars, shall consist of:

(*a*) 47,783,550 dollars, being half of the estimated appropriation approved for the biennium 2016–2017;

(*b*) Less 10,232,900 dollars, being the decrease in the final appropriation for the biennium 2014–2015 approved by the General Assembly in paragraph 3 of section I above;

6. *Further decides* to apportion the amount of 18,775,325 dollars gross (15,272,700 dollars net) among Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for 2016;

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[3] A/70/397.

[4] A/70/606.

[5] A/70/600 and A/70/7/Add.35.

7. *Decides* to apportion the amount of 18,775,325 dollars gross (15,272,700 dollars net) among Member States in accordance with the scale of assessments applicable to peacekeeping operations for 2016;

8. *Also decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraphs 6 and 7 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 7,005,250 dollars approved for the Tribunal for 2016.

82nd plenary meeting
23 December 2015

Annex

Financing for the biennium 2016–2017 of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991

	Gross	*Net of staff assessment*
	(United States dollars)	
Estimated appropriation for the biennium 2016–2017	113 098 700	100 856 400
Revised estimates: effects of changes in rates of exchange and inflation	(17 325 000)	(15 805 200)
Recommendations of the Advisory Committee on Administrative and Budgetary Questions	(26 600)	(26 600)
Recommendations of the Fifth Committee	–	–
Estimated initial appropriation for the biennium 2016-2017	**95 747 100**	**85 024 600**
Less: estimated income for the biennium 2016–2017	(180 000)	(180 000)
Amount to be assessed for the biennium 2016-2017, net of estimated income	**95 567 100**	**84 844 600**
Total assessment for 2016		
Requirements representing half of the estimated appropriation for the biennium 2016–2017	47 783 550	42 422 300
Requirements arising from the final appropriation for the biennium 2014–2015	(10 232 900)	(11 876 900)
Net contributions assessed on Member States for 2016	**37 550 650**	**30 545 400**
Of which:		
Contributions assessed on Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for 2016	18 775 325	15 272 700
Contributions assessed on Member States in accordance with the scale of assessments applicable to peacekeeping operations of the United Nations for 2016	18 775 325	15 272 700

General Assembly

Distr.: General
17 February 2016

Seventieth session
Agenda item 146

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/634)*]

70/243. Financing of the International Residual Mechanism for Criminal Tribunals

The General Assembly,

I

Second performance report on the budget of the International Residual Mechanism for Criminal Tribunals for the biennium 2014–2015

Having considered the second performance report of the Secretary-General on the budget of the International Residual Mechanism for Criminal Tribunals for the biennium 2014–2015 [1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Recalling its resolution 66/240 A of 24 December 2011 on the financing of the International Residual Mechanism for Criminal Tribunals and its subsequent resolutions thereon, the latest of which were resolutions 68/257 of 27 December 2013 and 68/267 of 4 April 2014, as well as its resolutions 69/256 of 29 December 2014 and 69/276 of 2 April 2015,

1. *Takes note* of the second performance report of the Secretary-General on the budget of the International Residual Mechanism for Criminal Tribunals for the biennium 2014–2015;[1]

2. *Endorses* the conclusions and recommendations contained in section IV.A of the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

3. *Resolves* that, for the biennium 2014–2015, the amount of 115,521,800 United States dollars gross (108,345,000 dollars net) approved in its resolution 69/256 for the financing of the Mechanism shall be adjusted by the amount of 43,932,900 dollars gross (41,730,700 dollars net), for a total amount of 71,588,900 dollars gross (66,614,300 dollars net);

[1] A/70/558.
[2] A/70/600.

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II

Budget for the International Residual Mechanism for Criminal Tribunals for the biennium 2016–2017

Having considered the reports of the Secretary-General on the budget for the International Residual Mechanism for Criminal Tribunals for the biennium 2016–2017[3] and on the revised estimates arising from the effects of changes in rates of exchange and inflation,[4]

Having also considered the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the reports of the Secretary-General on the budget for the International Residual Mechanism for Criminal Tribunals for the biennium 2016–2017[3] and on the revised estimates arising from the effects of changes in rates of exchange and inflation;[4]

2. *Endorses* the conclusions and recommendations contained in the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5] subject to the provisions of the present resolution;

3. *Stresses* the importance of using the videoconferencing facilities in the work of the Mechanism, and requests the Secretary-General to ensure that the Mechanism strictly abides by the provisions of its resolutions on the standard of accommodation for air travel;

4. *Takes note* of paragraph 36 of the report of the Advisory Committee,[2] and decides to establish one temporary P-3 post in the Office of Programme Planning, Budget and Accounts at Headquarters;

5. *Authorizes* the Secretary-General to establish a sub-account within the Mechanism to manage, on a pay-as-you-go basis, the accrued liabilities for the after-service health insurance benefits to former staff and the accrued liabilities for the pensions of retired judges, and their surviving spouses, of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994 and the International Residual Mechanism;

6. *Also authorizes* the Secretary-General, after the closure of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991, to extend the aforementioned sub-account to manage, on a pay-as-you-go basis, the accrued liabilities for the after-service health insurance benefits to former staff and the accrued liabilities for the pensions of retired judges, and their surviving spouses, of the Tribunal;

7. *Decides* to appropriate for the biennium 2016–2017 the additional amount of 2,639,000 dollars corresponding to the requirement for the pensions of retired judges, and their surviving spouses, of the International Criminal Tribunal

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[3] A/70/378.

[4] A/70/606.

[5] A/70/600 and A/70/7/Add.35.

for Rwanda, and the amount of 881,100 dollars, corresponding to the requirement for the after-service health insurance benefits to former staff of the Tribunal;

8. *Requests* the Secretary-General, in the context of future budget submissions for the Mechanism, to include a provision to fund the liabilities due within the related biennium for the pensions of retired judges, and their surviving spouses, and for after-service health insurance benefits to former staff of the International Criminal Tribunal for Rwanda, the Mechanism and, as appropriate, the International Tribunal for the Former Yugoslavia;

9. *Also requests* the Secretary-General, in the context of the next budget submission for the Mechanism, to include, for the consideration of the General Assembly, alternative options for financing through the sub-account mentioned in paragraph 5 above the liabilities for the pensions of retired judges, and their surviving spouses, as well as for the after-service health insurance benefits to former staff, including through possible transfer of unspent balances following the liquidation of the Tribunals;

10. *Decides* to appropriate to the Special Account for the International Residual Mechanism for Criminal Tribunals a total amount of 137,404,200 dollars gross (126,945,300 dollars net) for the biennium 2016–2017, as detailed in the annex to the present resolution;

11. *Also decides* that the total assessment for 2016 under the Special Account amounting to 24,769,200 dollars shall consist of:

(*a*) 68,702,100 dollars, being half of the estimated appropriation approved for the biennium 2016–2017;

(*b*) Less 43,932,900 dollars, being the decrease in the final appropriation for the biennium 2014–2015, approved by the General Assembly in paragraph 3 of section I above;

12. *Further decides* to apportion the amount of 12,384,600 dollars gross (10,870,975 dollars net) among Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for 2016;

13. *Decides* to apportion the amount of 12,384,600 dollars gross (10,870,975 dollars net) among Member States in accordance with the scale of assessments applicable to peacekeeping operations of the United Nations for 2016;

14. *Also decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraphs 12 and 13 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income in the amount of 3,027,250 dollars approved for the Mechanism for 2016.

82nd plenary meeting
23 December 2015

Annex

Financing for the biennium 2016–2017 of the International Residual Mechanism for Criminal Tribunals

	Gross	*Net of staff assessment*
	(United States dollars)	
Estimated appropriation for the biennium 2016–2017	150 688 500	139 829 400
Revised estimates: effects of changes in rates of exchange and inflation	(16 733 100)	(16 332 500)
Recommendations of the Advisory Committee on Administrative and Budgetary Questions	(433 100)	(399 300)
Recommendations of the Fifth Committee	3 881 900	3 847 700
Estimated initial appropriation for the biennium 2016–2017	**137 404 200**	**126 945 300**
Total assessment for 2016		
Requirements representing half of the estimated appropriation for the biennium 2016–2017	68 702 100	63 472 650
Requirements arising from the final appropriation for the biennium 2014–2015	(43 932 900)	(41 730 700)
Net contributions assessed on Member States for 2016	**24 769 200**	**21 741 950**
Of which:		
Contributions assessed on Member States in accordance with the scale of assessments applicable to the regular budget of the United Nations for 2016	12 384 600	10 870 975
Contributions assessed on Member States in accordance with the scale of assessments applicable to peacekeeping operations of the United Nations for 2016	12 384 600	10 870 975

General Assembly

Distr.: General
8 February 2016

Seventieth session
Agenda item 141

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/635)*]

70/244. United Nations common system: report of the International Civil Service Commission

The General Assembly,

Recalling its resolutions 44/198 of 21 December 1989, 51/216 of 18 December 1996, 52/216 of 22 December 1997, 53/209 of 18 December 1998, 55/223 of 23 December 2000, 56/244 of 24 December 2001, 57/285 of 20 December 2002, 58/251 of 23 December 2003, 59/268 of 23 December 2004, 60/248 of 23 December 2005, 61/239 of 22 December 2006, 62/227 of 22 December 2007, 63/251 of 24 December 2008, 64/231 of 22 December 2009, 65/248 of 24 December 2010, 66/235 A of 24 December 2011, 66/235 B of 21 June 2012, 67/257 of 12 April 2013, 68/253 of 27 December 2013 and 69/251 of 29 December 2014,

Having considered the report of the International Civil Service Commission for 2015,[1]

Reaffirming its commitment to a single, unified United Nations common system as the cornerstone for the regulation and coordination of the conditions of service of the United Nations common system,

1. *Takes note with appreciation* of the work of the International Civil Service Commission;

2. *Takes note* of the report of the Commission for 2015;[1]

3. *Reaffirms* the role of the General Assembly in approving conditions of service and entitlements for all staff serving in the organizations of the United Nations common system, bearing in mind articles 10 and 11 of the statute of the Commission;[2]

4. *Recalls* articles 10 and 11 of the statute of the Commission, and reaffirms the central role of the Commission in regulating and coordinating conditions of service and entitlements for all staff serving in the organizations of the United Nations common system;

[1] *Official Records of the General Assembly, Seventieth Session, Supplement No. 30* (A/70/30).

[2] Resolution 3357 (XXIX), annex.

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I

Conditions of service applicable to both categories of staff

Mandatory age of separation

Decides that the mandatory age of separation for staff recruited before 1 January 2014 should be raised by the organizations of the United Nations common system to 65 years, at the latest by 1 January 2018, taking into account the acquired rights of staff;

II

Conditions of service of staff in the Professional and higher categories

A. Base/floor salary scale

Recalling its resolution 44/198, by which it established a floor net salary level for staff in the Professional and higher categories by reference to the corresponding base net salary levels of officials in comparable positions serving at the base city of the comparator civil service (the United States federal civil service),

Approves, with effect from 1 January 2016, as recommended by the Commission in paragraph 35 of its report, the revised base/floor scale of gross and net salaries for staff in the Professional and higher categories, as contained in annex IV to the report;

B. Evolution of the margin and margin management around the desirable midpoint

Recalling section I.B of its resolution 51/216 and the standing mandate from the General Assembly, in which the Commission is requested to continue its review of the relationship between the net remuneration of the United Nations staff in the Professional and higher categories in New York and that of the comparator civil service employees in comparable positions in Washington, D.C. (referred to as "the margin"),

1. *Reaffirms* that the range of 110 to 120 for the margin between the net remuneration of officials in the Professional and higher categories of the United Nations in New York and officials in comparable positions in the comparator civil service should continue to apply, on the understanding that the margin would be maintained at a level around the desirable midpoint of 115 over a period of time;

2. *Notes* that the estimated margin between net remuneration of the United Nations staff in grades P-1 to D-2 in New York and that of officials in comparable positions in the United States federal civil service in Washington, D.C., for the period from 1 January to 31 December 2015 is 117.2 and that its five-year average (2011-2015) also stands at 117.2, which is above the desirable midpoint of 115;

3. *Recalls its request*, contained in its resolution 69/251, that the Commission continue action to bring the calendar year margin to around the desirable midpoint and further examine issues relating to margin management;

4. *Approves* the recommendations of the Commission on the margin management methodology as stated in paragraph 302 of its report;

5. *Decides* that, if the margin trigger levels of 113 or 117 are breached, the Commission should take appropriate action through the operation of the post adjustment system;

III

Review of the common system compensation package

1. *Approves* the proposals on the common system compensation package,[3] subject to the provisions of the present resolution;

2. *Decides* that, unless otherwise established, these provisions should come into force on 1 July 2016;

3. *Takes note* of the fact that, following the submission of the Commission's report on the comprehensive review to the General Assembly, the freeze in the increases of allowances requested in section I.A, paragraph 5, of its resolution 68/253 will be discontinued, effective 1 January 2016 for the General Service and related categories and effective 1 January 2017 for the Professional and higher categories;

4. *Recalls* section I.A, paragraph 5, of its resolution 68/253, and requests the Commission to review all allowances under its purview in order to assess the requirements for upward revisions;

5. *Encourages* the Commission to continue its inclusive approach with the representatives of the different stakeholders of the common system;

1. Unified salary scale and transitional measures

6. *Approves* the proposed unified base/floor salary scale structure, as recommended by the Commission in paragraph 210 (*a*) and as shown in annex II, section A, of its report, as of 1 January 2017;

7. *Decides* that the unified salary scale should be updated, as recommended in paragraph 211 (*a*) and as shown in annex II, section A, of the report of the Commission, to reflect any adjustments in base/floor salaries that may be approved before its implementation;

8. *Approves* the grade and step matching of staff for conversion from the current salary scale structure to the unified salary scale structure, as recommended in paragraph 249 (*a*) and as shown in annex II, section B, of the report of the Commission;

9. *Decides* that:

(*a*) The salary levels of staff members that are higher than those at the maximum step of their grade upon conversion to the unified salary scale should be maintained by the Commission as a pay protection measure;

(*b*) Those salaries should be adjusted for any changes in post adjustment, including consolidation of post adjustment to base salaries approved by the General Assembly;

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[3] *Official Records of the General Assembly, Seventieth Session, Supplement No. 30* (A/70/30), chap. VI, sect. C.

(*c*) The Commission will maintain and adjust the applicable pensionable remuneration amounts for such salaries;

10. *Also decides* that:

(*a*) Staff members in receipt of the dependency rate of salary in respect of a dependent child at the time of conversion to the unified salary scale structure will receive a transitional allowance of 6 per cent of net remuneration in respect of that dependent child and that no child allowance should be paid concurrently in that case;

(*b*) The allowance will be reduced by 1 percentage point of net remuneration every 12 months thereafter;

(*c*) When the amount of the transitional allowance becomes equal to or less than the amount of the child allowance, the latter amount will be payable in lieu thereof;

(*d*) The transitional allowance will be discontinued if the child in respect of whom the allowance is payable loses eligibility;

11. *Further decides* that the net base salaries of the Assistant Secretaries-General and Under-Secretaries-General in the unified salary scale shall be established at the level of their present dependency rate of pay, reduced by 6 per cent, and that the pensionable remuneration of these grades should be maintained at their current levels;

2. Staff assessment rates

12. *Approves* the staff assessment rates to be used in conjunction with gross base salaries upon implementation of the unified salary scale, as recommended in paragraph 210 (*b*) and as shown in annex II, section C, of the report of the Commission;

13. *Decides* that these staff assessment rates should be reviewed two years after the implementation of the revised compensation system to ensure that there continues to be no adverse impact on the Tax Equalization Fund;

3. Pensionable remuneration scale

14. *Approves* the proposed pensionable remuneration scale, upon implementation of the proposed unified salary scale, as recommended in paragraph 210 (*c*) and as shown in annex II, section D, of the report of the Commission;

15. *Decides* that the proposed pensionable remuneration scale should be updated to reflect any changes in net remuneration that may occur in New York before it is implemented to ensure that staff continue to receive at least the same pensionable remuneration;

16. *Also decides* that the pensionable remuneration scale should continue to be updated on the same date and by the same percentage as net remuneration changes in New York;

4. Spouse allowance

17. *Approves* the establishment of a dependent spouse allowance at the level of 6 per cent of net remuneration, as recommended in paragraph 210 (*d*) of the report of the Commission;

18. *Decides* that serving staff members with a dependent spouse should be paid a spouse allowance at the time of conversion to the unified salary scale, as recommended in paragraph 249 (*b*) of the report of the Commission;

5. Single parent allowance

19. *Decides* that staff members who are single parents and who provide main and continuous support for their dependent children shall receive an allowance in respect of the first dependent child, which shall be at the level of 6 per cent of net remuneration, and should be provided in lieu of the child allowance;

6. Step increments and performance incentives

20. *Decides* to grant within-grade step increments annually from step I to step VII and biennially thereafter for grades P-1 to P-5 and to maintain biennial steps at the D-1 and D-2 levels in accordance with the current system, as recommended in paragraph 279 (*a*) of the report of the Commission;

21. *Also decides* to maintain present eligibility arrangements for step increments;

22. *Further decides* to discontinue the current practice of granting accelerated step increments;

23. *Requests* the Commission to conduct a study on the performance management schemes in common system organizations and to formulate recommendations on performance incentives based on merit that are not related to cash rewards, such as the possibility of accelerated step increments, and invites the Commission to review its recommendations contained in annex III to its report in the light of its findings and to report thereon no later than the seventy-second session of the General Assembly;

24. *Also requests* the Commission to conduct a detailed study on the budgetary and administrative arrangements necessary for the establishment of a cash reward system, including funding, oversight and accountability mechanisms, and to report thereon no later than the seventy-second session of the General Assembly;

7. Education grant

25. *Decides* that the revised education grant scheme shall be introduced as of the school year in progress on 1 January 2018;

26. *Also decides* to revise the criteria covering post-secondary education to make the grant payable up to the end of the school year in which the child completes four years of post-secondary studies or attains a first post-secondary degree, whichever comes first, subject to the upper age limit of 25 years;

27. *Further decides* that admissible expenses should comprise tuition (including mother tongue tuition) and enrolment-related fees, as well as assistance with boarding expenses;

28. *Decides* that tuition- and enrolment-related expenses should be reimbursed under a global sliding scale consisting of seven brackets, with declining reimbursement levels ranging from 86 per cent at the lowest bracket to 61 per cent at the sixth bracket and no reimbursement at the seventh bracket, as outlined in table 5 in the report of the Commission;

29. *Also decides* that boarding-related expenses should be paid by a lump sum of 5,000 United States dollars, and only to staff serving in field locations whose children are boarding to attend school outside the duty station at the primary or secondary level, and that, in exceptional cases, boarding assistance should be granted to staff at category H duty stations under the discretionary authority of executive heads;

30. *Further decides* that round-trip education grant travel between the staff member's duty station and the location of study should be provided for each academic year for a child of staff in receipt of assistance with boarding expenses;

31. *Decides* that capital assessment fees should be covered outside the education grant scheme by the organizations of the common system;

32. *Also decides* that the global sliding scale should be reviewed for possible adjustment, based on movements in tuition fees tracked biennially for a list of representative schools and upon assessment by the Commission;

33. *Further decides* that the amount of assistance with boarding expenses should be reviewed for possible adjustment, based on the movements in fees charged by boarding facilities of International Baccalaureate schools tracked biennially and upon assessment by the Commission;

34. *Decides* that the lists of both the representative schools and the International Baccalaureate schools mentioned in paragraph 356 (*f*) and (*g*) of the report of the Commission should be reviewed every six years for possible updating;

35. *Also decides* that the current scheme of the special education grant for children with disabilities shall continue to apply after the introduction of the revised regular education grant scheme, subject to the overall global ceiling equal to the upper limit of the sliding scale plus the amount equivalent to the boarding lump sum under the regular education grant scheme;

36. *Further decides* that the maximum admissible expenses for the special education grant should be synchronized with those of the education grant, so as to set the maximum at an amount equal to the upper limit of the top bracket of the applicable global sliding scale;

37. *Decides* that, for boarding assistance under the special education grant for children with disabilities, actual expenses should be used in the calculation of the total admissible expenses for reimbursement, up to the overall grant ceiling equal to the upper limit of the top bracket of the global sliding scale plus the amount of 5,000 dollars, equivalent to the boarding lump sum paid under the regular education grant scheme;

8. Repatriation grant

38. *Confirms* the rationale of the repatriation grant as an earned service benefit payable to expatriate staff members who leave the country of the last duty station upon separation;

39. *Decides* that a threshold of five years of expatriate service should be established as an eligibility requirement for the repatriation grant, as recommended in paragraph 375 of the report of the Commission;

40. *Also decides* that, upon transition to the revised scheme, current staff members should retain their eligibility within the current grant schedule up to the number of years of expatriate service accrued at the time of the implementation of the revised scheme;

9. Relocation-related elements

41. *Approves* the Commission's recommendation to discontinue the non-removal allowance;

42. *Decides*, for staff who move before the implementation date of the new relocation package and who choose the option of non-removal of household goods, to continue to pay the non-removal allowance for up to five years at the same duty station or until the staff member moves to another duty station, as a transitional measure;

43. *Also decides* to retain the current approach to relocation travel, which would remain the responsibility of the organizations of the common system;

44. *Approves* the options concerning relocation shipments provided by the Commission in paragraph 399 (*d*) and (*f*) of its report;

45. *Decides* to provide a settling-in grant equivalent to 30 days of local daily subsistence allowance for staff, plus 15 days of local daily subsistence allowance for each accompanying eligible family member, and a lump-sum amount equivalent to one month of net base pay plus applicable post adjustment;

10. Field allowances and benefits

46. *Approves* the adjusted hardship system consisting of five categories, as proposed in paragraphs 122 and 413 of the report of the Commission, which would be effective immediately upon implementation and for which no transitional measures would be required;

47. *Also approves* the new non-family service allowance, in lieu of the current additional hardship allowance, as described in paragraph 421 of the report of the Commission, and underlines that no transitional measures would be put in place for this allowance;

48. *Further approves* the new mobility incentive to encourage mobility of staff to field duty stations, as recommended by the Commission in paragraphs 129 and 431 of its report, which would apply to staff with five consecutive years of prior service in an organization of the common system and from their second assignment, and which would exclude category H duty stations;

49. *Decides* to increase the proposed mobility incentive by 25 per cent upon the fourth assignment of a staff member and by 50 per cent upon the seventh assignment;

50. *Also decides* to maintain the provisions of the current rest and recuperation framework, as proposed by the Commission in paragraph 443 (*a*) of its report;

51. *Further decides* to discontinue accelerated home leave travel, except at category D and E duty stations that do not fall under the rest and recuperation framework;

11. Compensation review and other issues

52. *Takes note* of the Commission's intention to review the use of different categories of staff;

53. *Approves* an incentive payment for the recruitment of experts in highly specialized fields in instances in which the Organization is unable to attract suitably qualified personnel, as described and recommended in paragraphs 271 and 279 (*c*) of the report of the Commission, and decides that the Commission should assess the scheme after a period of three years from the date of its implementation;

54. *Recalls its request* contained in its resolution 69/251 that the Commission continue to monitor progress in achieving gender balance, and requests the Commission to provide information to the General Assembly at its seventy-first session on the progress made by organizations of the common system in the implementation of existing gender policies and measures towards achieving the goal of 50/50 gender balance in the common system;

55. *Recalls* the decisions of the Commission contained in paragraph 137 of its report for 2014,[4] and in this regard requests the Commission to provide information to the General Assembly in future annual reports on how the new compensation package contributes to the strengthening of gender balance and geographical diversity;

56. *Invites* the organizations of the United Nations common system to make efforts to ensure work-life balance and provide career development opportunities, which are important elements in motivating and retaining staff;

57. *Invites* the Commission to present to the General Assembly, at its seventy-first session, a progress report on the implementation of the new common system compensation package, and a comprehensive assessment report, including a global staff survey on the conditions of service, no later than its seventy-fifth session.

82nd plenary meeting
23 December 2015

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[4] Ibid., *Sixty-ninth Session, Supplement No. 30* (A/69/30).

General Assembly

Distr.: General
8 February 2016

Seventieth session
Agenda item 138

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/416/Add.1)*]

70/245. Scale of assessments for the apportionment of the expenses of the United Nations

The General Assembly,

Recalling its previous resolutions and decisions on the scale of assessments for the apportionment of the expenses of the United Nations, including its resolutions 55/5 B and C of 23 December 2000, 57/4 B of 20 December 2002, 58/1 B of 23 December 2003, 61/237 of 22 December 2006, 64/248 of 24 December 2009 and 67/238 of 24 December 2012 and its decision 68/548 of 27 December 2013,

Reaffirming Article 17 of the Charter of the United Nations and rule 160 of its rules of procedure,

Recalling paragraphs 5 and 6 of its resolution 58/1 B,

Having considered the report of the Committee on Contributions on its seventy-fifth session[1] and the report of the Secretary-General on multi-year payment plans,[2]

1. *Takes note* of the report of the Committee on Contributions on its seventy-fifth session;[1]

2. *Reaffirms* that the determination of the scale of assessments for the apportionment of the expenses of the United Nations shall remain the prerogative of the General Assembly;

3. *Also reaffirms* the fundamental principle that the expenses of the Organization shall be apportioned broadly according to capacity to pay;

4. *Further reaffirms* the obligation of all Member States to bear the expenses of the United Nations, as apportioned by the General Assembly, in conformity with Article 17, paragraph 2, of the Charter of the United Nations;

5. *Reaffirms* that the Committee on Contributions as a technical body is required to prepare the scale of assessments strictly on the basis of reliable, verifiable and comparable data;

[1] *Official Records of the General Assembly, Seventieth Session, Supplement No. 11* (A/70/11).
[2] A/70/69.

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6. *Decides* that the scale of assessments for the period from 2016 to 2018 shall be based on the following elements and criteria:

(*a*) Estimates of gross national income;

(*b*) Average statistical base periods of three and six years;

(*c*) Conversion rates based on market exchange rates, except where that would cause excessive fluctuations and distortions in the income of some Member States, when price-adjusted rates of exchange or other appropriate conversion rates should be employed, taking due account of its resolution 46/221 B of 20 December 1991;

(*d*) The debt-burden approach employed in the scale of assessments for the period from 2013 to 2015;

(*e*) A low per capita income adjustment of 80 per cent, with a threshold per capita income limit of the average per capita gross national income of all Member States for the statistical base periods;

(*f*) A minimum assessment rate of 0.001 per cent;

(*g*) A maximum assessment rate for the least developed countries of 0.01 per cent;

(*h*) A maximum assessment rate of 22 per cent;

7. *Recognizes* that the current methodology can be enhanced, bearing in mind the principle of capacity to pay;

8. *Requests* the Committee on Contributions, in accordance with its mandate and the rules of procedure of the General Assembly, to review and make recommendations on the elements of the methodology of the scale of assessments in order to reflect the capacity of Member States to pay, and to report thereon to the Assembly by the main part of its seventy-third session;

9. *Notes* that there were limitations in the data set available for the preparation of the scale of assessments;

10. *Requests* the Committee on Contributions, in accordance with rule 160 of the rules of procedure of the General Assembly, to consider all relevant data in appeals submitted by Member States that may affect their capacity to pay;

11. *Encourages* Member States to submit national accounts data under the 1993 and the 2008 System of National Accounts on a timely basis;

12. *Supports* the efforts of the Statistics Division of the Department of Economic and Social Affairs of the Secretariat in supporting statistics at the national level and in providing support to countries and regional organizations to enhance coordination, advocacy and resources for the implementation of the 1993 and the 2008 System of National Accounts;

13. *Resolves* that the scale of assessments for the contributions of Member States to the regular budget of the United Nations for 2016, 2017 and 2018 shall be as follows:

Member State	*Percentage*
Afghanistan	0.006
Albania	0.008
Algeria	0.161
Andorra	0.006
Angola	0.010
Antigua and Barbuda	0.002
Argentina	0.892
Armenia	0.006
Australia	2.337
Austria	0.720
Azerbaijan	0.060
Bahamas	0.014
Bahrain	0.044
Bangladesh	0.010
Barbados	0.007
Belarus	0.056
Belgium	0.885
Belize	0.001
Benin	0.003
Bhutan	0.001
Bolivia (Plurinational State of)	0.012
Bosnia and Herzegovina	0.013
Botswana	0.014
Brazil	3.823
Brunei Darussalam	0.029
Bulgaria	0.045
Burkina Faso	0.004
Burundi	0.001
Cabo Verde	0.001
Cambodia	0.004
Cameroon	0.010
Canada	2.921
Central African Republic	0.001
Chad	0.005
Chile	0.399
China	7.921
Colombia	0.322
Comoros	0.001
Congo	0.006
Costa Rica	0.047
Côte d'Ivoire	0.009
Croatia	0.099

Member State	*Percentage*
Cuba	0.065
Cyprus	0.043
Czech Republic	0.344
Democratic People's Republic of Korea	0.005
Democratic Republic of the Congo	0.008
Denmark	0.584
Djibouti	0.001
Dominica	0.001
Dominican Republic	0.046
Ecuador	0.067
Egypt	0.152
El Salvador	0.014
Equatorial Guinea	0.010
Eritrea	0.001
Estonia	0.038
Ethiopia	0.010
Fiji	0.003
Finland	0.456
France	4.859
Gabon	0.017
Gambia	0.001
Georgia	0.008
Germany	6.389
Ghana	0.016
Greece	0.471
Grenada	0.001
Guatemala	0.028
Guinea	0.002
Guinea-Bissau	0.001
Guyana	0.002
Haiti	0.003
Honduras	0.008
Hungary	0.161
Iceland	0.023
India	0.737
Indonesia	0.504
Iran (Islamic Republic of)	0.471
Iraq	0.129
Ireland	0.335
Israel	0.430
Italy	3.748
Jamaica	0.009

Member State	*Percentage*
Japan	9.680
Jordan	0.020
Kazakhstan	0.191
Kenya	0.018
Kiribati	0.001
Kuwait	0.285
Kyrgyzstan	0.002
Lao People's Democratic Republic	0.003
Latvia	0.050
Lebanon	0.046
Lesotho	0.001
Liberia	0.001
Libya	0.125
Liechtenstein	0.007
Lithuania	0.072
Luxembourg	0.064
Madagascar	0.003
Malawi	0.002
Malaysia	0.322
Maldives	0.002
Mali	0.003
Malta	0.016
Marshall Islands	0.001
Mauritania	0.002
Mauritius	0.012
Mexico	1.435
Micronesia (Federated States of)	0.001
Monaco	0.010
Mongolia	0.005
Montenegro	0.004
Morocco	0.054
Mozambique	0.004
Myanmar	0.010
Namibia	0.010
Nauru	0.001
Nepal	0.006
Netherlands	1.482
New Zealand	0.268
Nicaragua	0.004
Niger	0.002
Nigeria	0.209
Norway	0.849

Member State	*Percentage*
Oman	0.113
Pakistan	0.093
Palau	0.001
Panama	0.034
Papua New Guinea	0.004
Paraguay	0.014
Peru	0.136
Philippines	0.165
Poland	0.841
Portugal	0.392
Qatar	0.269
Republic of Korea	2.039
Republic of Moldova	0.004
Romania	0.184
Russian Federation	3.088
Rwanda	0.002
Saint Kitts and Nevis	0.001
Saint Lucia	0.001
Saint Vincent and the Grenadines	0.001
Samoa	0.001
San Marino	0.003
Sao Tome and Principe	0.001
Saudi Arabia	1.146
Senegal	0.005
Serbia	0.032
Seychelles	0.001
Sierra Leone	0.001
Singapore	0.447
Slovakia	0.160
Slovenia	0.084
Solomon Islands	0.001
Somalia	0.001
South Africa	0.364
South Sudan	0.003
Spain	2.443
Sri Lanka	0.031
Sudan	0.010
Suriname	0.006
Swaziland	0.002
Sweden	0.956
Switzerland	1.140
Syrian Arab Republic	0.024

Member State	*Percentage*
Tajikistan	0.004
Thailand	0.291
The former Yugoslav Republic of Macedonia	0.007
Timor-Leste	0.003
Togo	0.001
Tonga	0.001
Trinidad and Tobago	0.034
Tunisia	0.028
Turkey	1.018
Turkmenistan	0.026
Tuvalu	0.001
Uganda	0.009
Ukraine	0.103
United Arab Emirates	0.604
United Kingdom of Great Britain and Northern Ireland	4.463
United Republic of Tanzania	0.010
United States of America	22.000
Uruguay	0.079
Uzbekistan	0.023
Vanuatu	0.001
Venezuela (Bolivarian Republic of)	0.571
Viet Nam	0.058
Yemen	0.010
Zambia	0.007
Zimbabwe	0.004
Total	**100.000**

14. *Takes note* of the report of the Secretary-General on multi-year payment plans[2] and the related conclusions and recommendations of the Committee on Contributions;[1]

15. *Reaffirms* paragraph 1 of its resolution 57/4 B;

16. *Urges* all Member States to pay their assessed contributions in full, on time and without imposing conditions;

17. *Urges* all Member States currently in arrears to settle those arrears promptly and in full;

18. *Encourages* Member States in arrears with their assessed contributions to the United Nations to consider submitting multi-year payment plans;

19. *Resolves* that:

(*a*) Notwithstanding the terms of financial regulation 3.10 of the Financial Regulations and Rules of the United Nations,[3] the Secretary-General shall be empowered to accept, at his discretion and after consultation with the Chair of the Committee on Contributions, a portion of the contributions of Member States for the calendar years 2016, 2017 and 2018 in currencies other than the United States dollar;

(*b*) In accordance with financial regulation 3.9, the Holy See, which is not a member of the United Nations but which participates in certain of its activities, shall be called upon to contribute towards the expenses of the Organization for 2016, 2017 and 2018 on the basis of a notional assessment rate of 0.001 per cent, which represents the basis for the calculation of the flat annual fees to be charged to the Holy See in accordance with its resolution 44/197 B of 21 December 1989;

(*c*) In accordance with financial regulation 3.9, the State of Palestine, which is not a member of the United Nations but which participates in certain of its activities, shall be called upon to contribute towards the expenses of the Organization for 2016, 2017 and 2018 on the basis of a notional assessment rate of 0.007 per cent, which represents the basis for the calculation of the flat annual fees to be charged to the State of Palestine in accordance with its resolution 44/197 B.

82nd plenary meeting
23 December 2015

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[3] ST/SGB/2013/4.

General Assembly

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Agenda item 147

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/636)*]

70/246. Scale of assessments for the apportionment of the expenses of United Nations peacekeeping operations

The General Assembly,

Recalling its resolutions 55/235 and 55/236 of 23 December 2000, 58/256 of 23 December 2003, 61/243 of 22 December 2006, 64/249 of 24 December 2009 and 67/239 of 24 December 2012,

Reaffirming the principles set out in its resolutions 1874 (S-IV) of 27 June 1963, 3101 (XXVIII) of 11 December 1973 and 55/235,

Recalling its request to the Secretary-General, in paragraph 15 of its resolution 55/235, to update the composition of the levels of contribution of Member States for peacekeeping operations described in the resolution on a triennial basis, in conjunction with the regular budget scale of assessment reviews, in accordance with the criteria established in the resolution, and to report thereon to the General Assembly,

Having considered the report of the Secretary-General on the implementation of resolutions 55/235 and 55/236,[1]

1. *Reaffirms* that the determination of the scale of assessments for the apportionment of the expenses of United Nations peacekeeping operations shall remain the prerogative of the General Assembly;

2. *Takes note* of the report of the Secretary-General[1] and of the updated composition of levels of contribution for peacekeeping operations for the period from 2016 to 2018 contained therein;[2]

3. *Reaffirms* the following general principles underlying the financing of United Nations peacekeeping operations:

(*a*) The financing of such operations is the collective responsibility of all States Members of the United Nations and, accordingly, the costs of peacekeeping

[1] A/70/331.
[2] Ibid., annex II.

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operations are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations;

(*b*) In order to meet the expenditures caused by such operations, a different procedure is required from that applied to meet expenditures under the regular budget of the United Nations;

(*c*) Whereas the economically more developed countries are in a position to make relatively larger contributions to peacekeeping operations, the economically less developed countries have a relatively limited capacity to contribute towards peacekeeping operations involving heavy expenditures;

(*d*) The special responsibilities of the permanent members of the Security Council for the maintenance of peace and security should be borne in mind in connection with their contributions to the financing of peace and security operations;

(*e*) Where circumstances warrant, the General Assembly should give special consideration to the situation of any Member States which are victims of, and those which are otherwise involved in, the events or actions leading to a peacekeeping operation;

4. *Also reaffirms* that assessment rates for the financing of peacekeeping operations should be based on the scale of assessments for the regular budget of the United Nations, with an appropriate and transparent system of adjustments based on the levels of Member States, consistent with the principles outlined above;

5. *Recognizes* the need to reform the current methodology for apportioning the expenses of peacekeeping operations;

6. *Reaffirms* that the permanent members of the Security Council should form a separate level and that, consistent with their special responsibilities for the maintenance of peace and security, they should be assessed at a higher rate than for the regular budget;

7. *Also reaffirms* that all discounts resulting from adjustments to the regular budget assessment rates of Member States in levels C to J shall be borne on a pro rata basis by the permanent members of the Security Council;

8. *Further reaffirms* that the statistical data used for setting the rates of assessment for peacekeeping should be the same as the data used in preparing the regular budget scale of assessments, subject to the provisions of the present resolution;

9. *Reaffirms* that the least developed countries should be placed in a separate level and receive the highest rate of discount available under the scale;

10. *Also reaffirms* the decision to create levels of discount to facilitate automatic, predictable movement between categories on the basis of the per capita gross national income of Member States;

11. *Decides* that, as from 1 January 2016, the rates of assessment for peacekeeping should be based on the 10 levels of contribution and parameters set forth in the table below:

Level	*Criterion*	*Threshold in United States dollars (2016–2018)*	*Discount (percentage)*
A	Permanent members of the Security Council	Not applicable	Premium
B	All Member States, except those covered below and level A	Not applicable	0
C	As listed in the annex to General Assembly resolution 55/235	Not applicable	7.5
D	Member States with per capita gross national income less than 2 times the average for all Member States (except level A, C and J contributors)	Under 19,722	20
E	Member States with per capita gross national income less than 1.8 times the average for all Member States (except level A, C and J contributors)	Under 17,750	40
F	Member States with per capita gross national income less than 1.6 times the average for all Member States (except level A, C and J contributors)	Under 15,778	60
G	Member States with per capita gross national income less than 1.4 times the average for all Member States (except level A, C and J contributors)	Under 13,805	70
H	Member States with per capita gross national income less than 1.2 times the average for all Member States (except level A, C and J contributors)	Under 11,833	80 (or 70 on a voluntary basis)[a]
I	Member States with per capita gross national income less than the average for all Member States (except level A, C and J contributors)	Under 9,861	80
J	Least developed countries (except level A and C contributors)	Not applicable	90

[a] Member States in level H[a] have a discount of 70 per cent.

12. *Encourages* States Members of the United Nations at all levels to move up voluntarily in their level of contribution;

13. *Welcomes with appreciation* the commitment of certain Member States to undertake voluntarily to contribute to peacekeeping operations at a rate higher than required by their per capita income;

14. *Recalls* its decision that, at any time during the scale period, a Member State may make a voluntary commitment to contribute at a rate higher than its current rate by informing the General Assembly through the Secretary-General, and that the Assembly may take note of that decision;

15. *Reaffirms* that Member States will be assigned to the lowest level of contribution with the highest discount for which they are eligible, unless they indicate a decision to move to a higher level;

16. *Also reaffirms* that, for purposes of determining the eligibility of Member States for contribution in particular levels during the 2016–2018 scale period, the average per capita gross national income of all Member States will be 9,861 United

States dollars and the per capita gross national income of Member States will be the average of 2008 to 2013 figures;

17. *Further reaffirms* that transition periods of two years will apply to countries moving up by two levels, and that transition periods of three years will apply to countries moving up by three or more levels without prejudice to paragraph 15 above;

18. *Reaffirms* that transitions as specified above will occur in equal increments over the transition period as designated above;

19. *Endorses* the updated composition of levels to be applied in adjusting regular budget scale rates to establish Member States' rates of assessment for peacekeeping operations for the period from 2016 to 2018;[3]

20. *Requests* the Secretary-General to continue to update the composition of the levels described above on a triennial basis, in conjunction with the regular budget scale of assessment reviews, in accordance with the criteria established above, and to report thereon to the General Assembly;

21. *Decides* to review the structure of the levels of the scale of assessments for the apportionment of the expenses of United Nations peacekeeping operations during its seventy-third session.

82nd plenary meeting
23 December 2015

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[3] A/70/331/Add.1, annex.

General Assembly

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Seventieth session
Agenda item 134

Resolution adopted by the General Assembly on 23 December 2015

[*on the report of the Fifth Committee (A/70/648)*]

70/247. Questions relating to the proposed programme budget for the biennium 2016–2017

The General Assembly,

Reaffirming its resolutions 41/213 of 19 December 1986, 42/211 of 21 December 1987, 45/248 B, section VI, of 21 December 1990, 55/231 of 23 December 2000, 56/253 of 24 December 2001, 58/269 and 58/270 of 23 December 2003, 59/276, section XI, of 23 December 2004, 60/283 of 7 July 2006, 61/263 of 4 April 2007, 62/236 of 22 December 2007, 63/262 of 24 December 2008, 64/243 of 24 December 2009, 65/259 of 24 December 2010, 66/246 and 66/247 of 24 December 2011, 68/246 of 27 December 2013 and 69/262 and 69/264 of 29 December 2014,

Reaffirming also the respective mandates of the Advisory Committee on Administrative and Budgetary Questions and the Committee for Programme and Coordination in the consideration of the proposed programme budget,

Reaffirming further the role of the General Assembly, through the Fifth Committee, in carrying out a thorough analysis and approval of posts and financial resources, as well as of human resources policies,

Having considered the proposed programme budget for the biennium 2016–2017,[1] the ninth progress report of the Secretary-General on the implementation of projects financed from the Development Account,[2] the report of the Independent Audit Advisory Committee on internal oversight: proposed programme budget for the biennium 2016–2017[3] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[4]

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[1] A/70/6 (Introduction), (Sect. 1), (Sect. 2) and Corr.1, (Sect. 3) and Corr.1, (Sect. 4), (Sect. 5) and Corr.1, (Sect. 6), (Sect. 7), (Sect. 8) and Corr.1, (Sects. 9–12), (Sect. 13) and Add.1/Rev.1, (Sect. 14) and Corr.1, (Sect. 15), (Sect. 16), (Sect. 17) and Corr.1, (Sect. 18) and Corr.1, (Sects. 19–23), (Sect. 24) and Corr.1, (Sects. 25–27), (Sect. 28) and Corr.1 and 2, (Sect. 29), (Sect. 29A) and Corr.1, (Sect. 29B), (Sect. 29C) and Corr.1, (Sect. 29D), (Sect. 29E), (Sect. 29F) and Corr.1, (Sect. 29G), (Sect. 29H) and (Sects. 30–36) and (Income Sects. 1–3).

[2] A/70/97.

[3] A/70/86.

[4] *Official Records of the General Assembly, Seventieth Session, Supplement No. 7* (A/70/7).

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Having also considered the relevant parts of chapter II, section A, of the report of the Committee for Programme and Coordination on its fifty-fifth session[5] and chapter I of the report of the Secretary-General on the consolidated changes to the biennial programme plan as reflected in the proposed programme budget for the biennium 2016–2017 and proposals to improve the implementation of results-based budgeting,[6]

Having further considered the note by the Secretary-General transmitting the report of the Joint Inspection Unit on the review of the management and administration of the Office of the United Nations High Commissioner for Human Rights,[7] the note by the Secretary-General transmitting his comments on the recommendations thereon,[8] the note by the Secretary-General transmitting the report of the Joint Inspection Unit on records and archives management in the United Nations[9] and the note by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination thereon,[10]

1. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters, and reaffirms the role of the Fifth Committee in carrying out a thorough analysis and approving human and financial resources and policies, with a view to ensuring full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies in this regard;

2. *Also reaffirms* the role of the Committee for Programme and Coordination as the main subsidiary organ of the General Assembly and the Economic and Social Council for planning, programming and coordination;

3. *Further reaffirms* rule 153 of its rules of procedure;

4. *Reaffirms* the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation;[11]

5. *Also reaffirms* the Financial Regulations and Rules of the United Nations;[12]

6. *Endorses* the conclusions and recommendations of the Committee for Programme and Coordination as contained in the relevant parts of chapter II, section A, of its report;[5]

7. *Also endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[4] subject to the provisions of the present resolution;

8. *Stresses* that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions;

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[5] Ibid., *Supplement No. 16* (A/70/16).
[6] A/70/80.
[7] A/70/68.
[8] A/70/68/Add.1.
[9] A/70/280.
[10] A/70/280/Add.1.
[11] ST/SGB/2000/8.
[12] ST/SGB/2013/4.

9. *Reaffirms* the established budgetary procedures and methodologies, based on its resolutions 41/213 and 42/211;

10. *Also reaffirms* that no changes to the budget methodology, to established budgetary procedures and practices or to the financial regulations may be implemented without prior review and approval by the General Assembly, in accordance with established budgetary procedures;

11. *Reiterates* the need for Member States to participate fully in the budget preparation process, from its early stages and throughout the process;

12. *Emphasizes* the importance of providing the consistent and timely information necessary to enable Member States to make well-informed decisions;

13. *Reiterates* the priorities of the Organization for the biennium 2016–2017 as outlined in General Assembly resolution 69/264;

14. *Recalls* its resolutions 69/313 of 27 July 2015 and 70/1 of 25 September 2015, and requests the Secretary-General to provide, at the first part of its resumed seventieth session, a comprehensive proposal addressing the effective and efficient delivery of mandates in support of the 2030 Agenda for Sustainable Development[13] and the Addis Ababa Action Agenda of the Third International Conference on Financing for Development[14] by the Secretariat, within the broader United Nations system, including the Department of Economic and Social Affairs, the United Nations Conference on Trade and Development, the regional commissions and the United Nations Development Account;

15. *Reiterates* that the allocation of resources should reflect fully the priorities established in the biennial programme plan;

16. *Recognizes* the need for measures to improve the efficiency of the administrative and financial functioning of the United Nations, with a view to strengthening its effectiveness in dealing with political, economic and social issues;

17. *Also recognizes*, furthermore, that efforts to achieve savings and the efficient utilization of resources constitute an ongoing process and should not adversely affect the full implementation of mandated programmes and activities;

18. *Recalls* paragraph 21 of the report of the Advisory Committee, and reaffirms that the budget proposals of the Secretary-General should reflect resource levels commensurate with mandates for their full, efficient and effective implementation;

19. *Also recalls* paragraphs 44 and 45 of the report of the Advisory Committee, and requests the Secretary-General to ensure that future budget proposals are prepared on the basis of the preliminary estimates for the overall budget level provided in the budget outline resolution;

20. *Further recalls* paragraph 66 of the report of the Advisory Committee, and requests the Secretary-General to evaluate and consider the entire quantum of resources necessary to carry out the programmes and activities mandated by the General Assembly and other organs and to report thereon in the context of his next budget proposal;

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[13] Resolution 70/1.

[14] Resolution 69/313, annex.

21. *Recalls* paragraph 17 of its resolution 64/243, notes the practice of incremental budgeting where only new requirements are justified, and requests the Secretary-General to ensure that, whenever new proposals lead to requests for additional resources, sufficient efforts are made to meet the new requirements using existing resources;

22. *Stresses* that the contingency fund should be used in strict accordance with the provisions of paragraph 9 of annex I to resolution 41/213 and paragraph 3 of section C of the annex to resolution 42/211;

23. *Encourages* the Secretary-General to continue to take advantage of the potential of new systems and standards, such as the Umoja enterprise resource planning system and the International Public Sector Accounting Standards, in preparing his budget proposals, with a view to enhancing the quality and accuracy of information provided to Member States;

24. *Reiterates* section IX of its resolution 69/274 A of 2 April 2015, and requests its full and immediate implementation;

25. *Acknowledges* the use by the Secretary-General of forward purchasing in order to reduce the Organization's exposure to exchange rate fluctuations, and requests the Secretary-General to continue to report on the experience of forward purchasing, including the amount of forward currency purchased and the total expenditure in those currencies in the context of the budget performance reports;

26. *Endorses* the proposal of the Secretary-General with regard to the presentation of performance measures and outputs and the recommendation of the Advisory Committee that future proposed programme budgets include actual past performance information so as to allow for the comparison of trends;

27. *Requests* the Secretary-General to include an equivalent to schedule 10 in the introduction to the proposed programme budget[15] for each duty station in forthcoming proposed programme budgets;

28. *Encourages* the Secretary-General to disseminate, as supplementary information, budgetary tables in spreadsheet format for ease of analysis and review;

29. *Requests* the Secretary-General to transmit reports to the Advisory Committee no later than two weeks in advance of its scheduled consideration of items so as to ensure that the Committee will, in turn, provide its advice to the General Assembly no later than two weeks in advance of formal introduction of an item, with an exception for revised estimates and programme budget implications arising in the course of the main part of the session of the Assembly;

30. *Stresses* that results-based budgeting and results-based management are mutually supportive management tools and that improved implementation of results-based budgeting enhances both management and accountability in the Secretariat, and encourages the Secretary-General to continue his efforts in this regard;

31. *Reaffirms* that the vacancy rate is a tool for budgetary calculations and should not be used to achieve budgetary savings;

32. *Recalls* paragraphs 56 and 57 of the report of the Advisory Committee, and decides to apply the vacancy rate of 50 per cent for new General Service posts and 6 per cent for continuing General Service posts as a basis for the calculation of the budget for the biennium 2016–2017;

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[15] See A/70/6 (Introduction), annex.

33. *Decides* that the staffing table for the biennium 2016–2017 shall be as set out in the annex to the present resolution;

34. *Reaffirms* paragraph 3 of Article 101 of the Charter of the United Nations, reiterates that the principle of equitable geographical distribution and gender balance in the composition of the Secretariat does not conflict with the paramount consideration in the employment of staff, namely, the necessity of securing the highest standards of efficiency, competence and integrity, and requests the Secretary-General to recruit staff to fill the posts approved in the budget for the biennium 2016–2017 with a view to improving geographical representation and gender balance in the Secretariat;

35. *Regrets* the slow pace of recruitment in the Organization, and requests the Secretary-General to fill vacancies expeditiously, in accordance with relevant resolutions of the General Assembly and existing provisions governing recruitment in the United Nations;

36. *Recalls* paragraph 34 of its resolution 67/255 of 12 April 2013, regrets that the Office of Human Resources Management has set a target of 180 days from the date of issuance of vacancy announcements to the date of selection for all regular vacancies advertised, and requests the Secretary-General to continue to undertake the efforts necessary to achieve the target of 120 days;

37. *Requests* the Secretary-General not to propose the freezing of posts in future budget proposals;

38. *Decides* not to freeze the following posts contained in the proposed programme budget for the biennium 2016–2017:[1]

(*a*) Two General Service (Other level), Statistics Assistant, section 12, Trade and development;

(*b*) One P-3, Economic Affairs Officer, section 18, Economic and social development in Africa;

(*c*) One P-4, Chief of Unit, section 18, Economic and social development in Africa;

(*d*) One Local level, Finance Assistant, section 19, Economic and social development in Asia and the Pacific;

(*e*) One Local level, Computer Systems Assistant, section 19, Economic and social development in Asia and the Pacific;

(*f*) One Local level, Assistant, section 19, Economic and social development in Asia and the Pacific;

(*g*) One Local level, Staff Assistant, section 21, Economic and social development in Latin America and the Caribbean;

(*h*) One Local level, Library Assistant, section 21, Economic and social development in Latin America and the Caribbean;

(*i*) One P-4, Computer Systems Officer, section 21, Economic and social development in Latin America and the Caribbean;

(*j*) One Local level, Statistics Assistant, section 22, Economic and social development in Western Asia;

(*k*) One P-3, Information Officer, section 28, Public information;

(*l*) One P-5, Human Resources Officer, Outreach, section 29C, Office of Human Resources Management;

(*m*) One P-3, Language Coordinator, section 29H, Administration, Nairobi;

39. *Also decides* to abolish the remaining 67 posts proposed for freezing immediately or upon the starting date of the proposed freeze;

40. *Takes note* of paragraph 79 of the report of the Advisory Committee;

41. *Recalls* paragraph 88 of the report of the Advisory Committee, and requests the Secretary-General, when presenting staffing proposals, to reflect their impact on the grade structure of the Organization, with a view to addressing the persistent problem of the increasing number of posts at the level of D-1 and above;

42. *Decides* to reduce the resources for supplies and materials by 5 per cent;

43. *Also decides* to reduce other staff costs by 5 per cent;

44. *Further decides* to reduce resources for furniture and equipment by 5 per cent;

45. *Recalls* paragraph 116 of the report of the Advisory Committee, reaffirms that the use of external consultants should be kept to an absolute minimum and their services be used only when necessary, and stresses the need for using in-house capacity of the Organization to perform core activities or to fulfil functions that are recurrent over the long term;

46. *Decides* to reduce the proposed resources for consultants by 10 per cent, in addition to the reductions recommended by the Advisory Committee;

47. *Emphasizes* the importance of training in improving the quality of staff performance, and requests the Secretary-General to assess how training programmes contribute to the implementation of mandates and the goals of the Organization;

48. *Decides* to reduce the resources for travel of staff by 5 per cent in addition to the reductions already recommended by the Advisory Committee, with the exception of travel required under sections 9 and 18 to 23 of the proposed programme budget;

49. *Stresses* that all extrabudgetary posts must be administered and managed with the same rigour as regular budget posts;

50. *Also stresses* that extrabudgetary resources shall be used in consistency with the policies, aims and activities of the Organization, and requests the Secretary-General to provide information on the financial and human resource implications of the use of extrabudgetary resources in the Organization in his next proposed programme budget;

Part I
Overall policymaking, direction and coordination

Section 1
Overall policymaking, direction and coordination

51. *Stresses* the importance of strengthened accountability in the Organization and of ensuring greater accountability of the Secretary-General to Member States, inter alia, for the effective and efficient implementation of legislative mandates and the use of human and financial resources;

52. *Requests* the Secretary-General to submit, in the context of the proposed programme budget for the biennium 2018–2019, proposals to review the budget allocation to the Office of the President of the General Assembly in accordance with existing procedures;

Section 2
General Assembly and Economic and Social Council affairs and conference management

53. *Recalls* that the Conference of States Parties to the Convention on the Rights of Persons with Disabilities has held six meetings over three days for the past three years, and decides that future annual meetings of States parties to the Convention shall be accorded conference servicing to cover the full three days of meetings;

Part II
Political affairs

Section 3
Political affairs

54. *Encourages* the Secretary-General to consider including proposals to strengthen capacities for conflict prevention and mediation in future budget submissions;

55. *Recalls* paragraph 11 of section IV of its resolution 69/262, and expresses serious concern about the failure to comply with the provision contained in the said resolution;

56. *Approves* the reclassification of one Assistant Secretary-General post as an Under-Secretary-General in the United Nations Office to the African Union;

57. *Recalls* paragraph II.16 of the report of the Advisory Committee, and decides not to approve the reclassification of six posts of Close Protection Officer (Security Service) in the Office of the United Nations Special Coordinator for the Middle East Peace Process;

58. *Emphasizes* the need for collaboration between the Department of Political Affairs, the Department of Peacekeeping Operations and the Department of Field Support of the Secretariat, and requests the Secretary-General to ensure systemic cooperation so as to prevent duplication among the three departments;

59. *Decides* to reduce resources for supplies and materials and furniture and equipment by 5 per cent;

60. *Requests* the Secretary-General to continue to ensure that there is no duplication in the existing coordination mechanisms for the counter-terrorism efforts of the United Nations system, as well as in the organizational and governance arrangements and functions of the Counter-Terrorism Implementation Task Force Office and the United Nations Counter-Terrorism Centre;

Section 4
Disarmament

61. *Requests* the Secretary-General to continue to provide the United Nations regional centres for peace and disarmament with the resources necessary to discharge their mandates;

Section 5
Peacekeeping operations

62. *Takes note* of paragraph II.54 of the report of the Advisory Committee;

63. *Also takes note* of paragraph II.55 of the report of the Advisory Committee, and decides not to establish the one P-3 post of Political Affairs Officer for the Analysis Team in the United Nations Truce Supervision Organization;

64. *Further takes note* of paragraph II.57 of the report of the Advisory Committee, and decides not to abolish the seven posts (two Field Service and five Local level);

65. *Requests* the Secretary-General to make further concrete efforts to ensure proper representation of troop-contributing countries in the Department of Peacekeeping Operations and the Department of Field Support, taking into account their contribution to United Nations peacekeeping;

Part III
International justice and law

Section 7
International Court of Justice

66. *Recalls* paragraph III.5 of the report of the Advisory Committee, and decides to abolish three General Service (Other level) posts in view of the expected realization of the electronic document management system;

Part IV
International cooperation for development

67. *Requests* the Secretary-General to intensify his fundraising efforts to support the mandates related to sections 10 and 11 of the proposed programme budget for the biennium 2016–2017;

Section 9
Economic and social affairs

68. *Encourages* the Secretary-General to ensure that the Organization's support for small island developing States, including for the implementation of the sustainable development priorities identified in the SIDS Accelerated Modalities of Action (SAMOA) Pathway (Samoa Pathway)[16] and set out in the 2030 Agenda for Sustainable Development, is adequately addressed, given the mandates following the adoption of the Samoa Pathway and the 2030 Agenda, and bearing in mind that small island developing States remain a special case for sustainable development, in the light of their unique and particular vulnerabilities;

69. *Takes note* of paragraph IV.8 of the report of the Advisory Committee, and decides not to approve the proposed post for one P-4 under subprogramme 3;

70. *Also takes note* of paragraph IV.10 of the report of the Advisory Committee, and decides not to abolish the one P-5 post (Chief of the Small Island Developing States Unit);

[16] Resolution 69/15, annex.

71. *Decides* to maintain the Small Island Developing States Unit as a separate entity dedicated to the sustainable development of small island developing States under subprogramme 3 in the Department of Economic and Social Affairs;

72. *Recalls* paragraphs IV.24 to IV.28 of the report of the Advisory Committee, and requests the Secretary-General to provide further detailed information on the proposed Secretariat contribution to support the resident coordinator system at the first part of the resumed seventieth session of the General Assembly;

Section 10
Least developed countries, landlocked developing countries and small island developing States

73. *Recalls* that, within the context of the priority for the promotion of sustainable economic growth and sustainable development, particular attention should be paid to the needs of the least developed countries, landlocked developing countries and small island developing States, and requests the Secretary-General to continue his efforts to support their sustainable development needs;

Section 11
United Nations support for the New Partnership for Africa's Development

74. *Recalls* that the development of Africa is an established priority of the United Nations, and reaffirms its commitment to address the special needs of Africa;

Section 12
Trade and development

75. *Decides* to establish one P-5 post, Senior Statistician, one P-4 post, Statistician, and one P-2 post, Associate Statistician;

Section 14
Environment

76. *Recalls* that the conversion of posts from extrabudgetary resources to the regular budget are subject to the pertinent rules and regulations for new posts;

77. *Takes note* of paragraph IV.118 of the report of the Advisory Committee, and decides to approve the following conversions:

(*a*) Under subprogramme 1, Climate change: two P-4;

(*b*) Under subprogramme 2, Disasters and conflicts: one P-4 and one P-3;

(*c*) Under subprogramme 3, Ecosystem management: two P-4;

(*d*) Under subprogramme 4, Environmental governance: four P-4 and one P-3;

(*e*) Under subprogramme 5, Chemicals and waste: one P-4 and one P-3;

(*f*) Under subprogramme 6, Resource efficiency and sustainable consumption and production: one P-4 and one P-3;

(*g*) Under subprogramme 7, Environment under review: four P-4 and two P-3;

Section 16
International drug control, crime and terrorism prevention and criminal justice

78. *Requests* the Secretary-General to continue to strengthen the provision of technical assistance through the United Nations Office on Drugs and Crime to the West Africa Coast Initiative in order to support the implementation of a regional action plan to address the growing problem of illicit drug trafficking, organized crime and drug abuse in West Africa;

Part V
Regional cooperation for development

79. *Emphasizes* the important contribution that the regional commissions are making towards the implementation of the development agenda and other mandates given to them arising from the Addis Ababa Action Agenda and the 2030 Agenda for Sustainable Development and the outcomes of other major United Nations conferences and summits in the economic, social and related fields;

Section 19
Economic and social development in Asia and the Pacific

80. *Recalls* paragraph V.40 of the report of the Advisory Committee, and decides not to approve the provision of the share of the Economic and Social Commission for Asia and the Pacific to the Inter-Agency Support Unit;

Section 20
Economic development in Europe

81. *Takes note* of paragraph V.54 of the report of the Advisory Committee, and decides to abolish one vacant General Service post at the Economic Commission for Europe;

82. *Decides* to abolish three General Service (Other level) posts under subprogrammes 1, 2 and 6;

Section 21
Economic and social development in Latin America and the Caribbean

83. *Takes note* of paragraph V.69 of the report of the Advisory Committee, recognizes the differentiated impact of across-the-board cuts between duty stations, and decides to increase the budget allocation for travel of staff for the Economic Commission for Latin America and the Caribbean by 9.9 per cent;

Part VI
Human rights and humanitarian affairs

Section 24
Human rights

84. *Requests* the Secretary-General to present to the General Assembly at its seventy-first session a revised proposal on the regional restructuring of the Office of the United Nations High Commissioner for Human Rights for consideration and approval;

Section 25
International protection, durable solutions and assistance to refugees

85. *Requests* the Secretary-General to review the level of regular budget funding in the light of the growth in the administrative budget of the Office of the United Nations High Commissioner for Refugees;

Section 26
Palestine refugees

86. *Requests* the Secretary-General to continue his efforts to ensure that measures to improve health programmes and education programmes, including for children with special needs and disabilities, are implemented in a timely manner;

87. *Notes with appreciation* the valuable work done by the United Nations Relief and Works Agency for Palestine Refugees in the Near East, and expresses concern regarding the financial stress under which the Agency currently operates, despite the critical work it carries out;

88. *Recalls* paragraph VI.58 of the report of the Advisory Committee, and requests the Secretary-General to further examine the financing modalities of the Agency and to present his findings to the General Assembly in the context of the proposed programme budget for the biennium 2018–2019;

89. *Decides* to establish one D-1 post, Director for Information Management, one P-5 post, Senior Adviser on Staff Relations and Internal Communications, one P-4 post, Investigation Officer, and two P-3 posts, Legal Officer;

Section 27
Humanitarian assistance

90. *Takes note* of paragraph VI.76 of the report of the Advisory Committee;

Part VII
Public information

Section 28
Public information

91. *Encourages* the Secretary-General to ensure intensive collaboration with the Department of Peacekeeping Operations and the Department of Field Support to promote a positive image of the peacekeeping activities of the Organization and to support the public information components of peacekeeping missions;

92. *Decides* not to approve the new posts requested by the Department of Public Information;

93. *Also decides* to reduce non-post resources by 5 per cent;

94. *Further decides* to abolish six posts that have been vacant for more than two years as of 31 October 2015;

Part VIII
Common support services

95. *Requests* the Secretary-General to reduce by 5 per cent the overall number of General Service staff funded under section 29;

Section 29C
Office of Human Resources Management

96. *Takes note* of paragraph VIII.68 of the report of the Advisory Committee, and decides to reclassify one P-4 general temporary assistance position for a medical specialist in infectious diseases under component 4, Medical services, as a P-5 position;

97. *Recalls* paragraph 18 of its resolution 68/265 of 9 April 2014, notes with concern that the Secretary-General has not provided in his current budget proposal a full estimate of and rationale for the financial resources required for mobility in 2016 and 2017, including requests for any additional geographic moves necessary to achieve the strategic objectives of mobility, and urges the Secretary-General to provide such information, including details on the overexpenditure of 613,300 United States dollars under consultants during the biennium 2014–2015, in the context of his next progress report on mobility;

Section 29D
Office of Central Support Services

98. *Recalls* paragraph VIII.96 of the report of the Advisory Committee, and decides to reduce resources for utilities by 10,979,200 dollars;

Section 29E
Office of Information and Communications Technology

99. *Takes note* of paragraph VIII.115 of the report of the Advisory Committee, and decides to establish one Associate Information Systems Officer (P-2) in the Global Security and Architecture Section and one Associate Information Systems Officer (P-2) in the Executive Solutions and Knowledge Management Service of the Global Services Division;

100. *Also takes note* of paragraph VIII.125 of the report of the Advisory Committee, and decides to abolish the post of Senior Information Systems Officer (P-5) in the Infrastructure Management Service;

Section 29F
Administration, Geneva

101. *Takes note* of paragraph VIII.145 of the report of the Advisory Committee, and decides not to approve the proposed reclassification of the post of Chief of the Information and Communication Technology Service from the P-5 to the D-1 level;

102. *Also takes note* of paragraph VIII.147 of the report of the Advisory Committee, and decides not to approve the proposed reclassification of the post of Chief of the Transportation, Visa and Travel Unit from the P-3 to the P-4 level;

Section 29H
Administration, Nairobi

103. *Recalls* paragraph 101 of its resolution 52/220 of 22 December 1997, and welcomes the measures taken by the Secretary-General to bring the financial arrangements of the United Nations Office at Nairobi in line with those of similar United Nations administrative offices;

Part IX
Internal oversight

Section 30
Internal oversight

104. *Takes note* of paragraph IX.28 of the report of the Advisory Committee;

Part X
Jointly financed administrative activities and special expenses

Section 31
Jointly financed administrative activities

105. *Requests* the Secretary-General to include in his future budget submissions summary information on the cost-sharing methodology applied in establishing the United Nations share of jointly financed activities under the relevant budget section;

International Civil Service Commission

106. *Takes note* of paragraph X.12 of the report of the Advisory Committee, and decides to appropriate 558,800 dollars for the travel of the secretariat of the International Civil Service Commission;

Joint Inspection Unit

107. *Requests* the Secretary-General to consider options for hosting the Joint Inspection Unit website in-house and to report on this matter in the context of the forthcoming report on the implementation of the information and communications strategy for the Secretariat;

Part XI
Capital expenditures

Section 33
Construction, alteration, improvement and major maintenance

108. *Recalls* paragraph XI.17 of the report of the Advisory Committee, and decides to allocate 550,000 dollars for the feasibility study in Nairobi, 50,800 dollars for the renovation of the North Building at the Economic Commission for Latin America and the Caribbean and 400,000 dollars for the renovation of the cafeteria and library at the Economic Commission for Africa;

109. *Takes note* of paragraph XI.32 of the report of the Advisory Committee, decides to reduce the amount of resources by 3.5 million dollars, and requests the Secretary-General to reprioritize the proposed projects under "Alteration and improvement" for section 33;

Part XIII
Development Account

Section 35
Development Account

110. *Recalls* that the Secretary-General proposed the establishment of the Development Account to be funded by savings from reduced non-programme costs and other management efficiencies;

Income section 3
Services to the public

111. *Takes note* of paragraphs IS3.18 and IS3.19 of the report of the Advisory Committee;

112. *Stresses* that the United Nations is an intergovernmental organization that does not seek profit.

82nd plenary meeting
23 December 2015

Annex

Staffing table for the biennium 2016–2017

Category	*Number of posts*
Professional and higher	
Deputy Secretary-General	1
Under-Secretary-General	34
Assistant Secretary-General	30
D-2	112
D-1	292
P-5	863
P-4/3	2 915
P-2/1	521
Subtotal	**4 768**
General Service and related	
Principal level	274
Other level	2 463
Subtotal	**2 737**
Other	
Security Service	313
Local level	1 948
Field Service	110
National Professional Officer	82
Trades and Crafts	97
Subtotal	**2 550**
Total	**10 055**